



NOTICE OF COMPETITION FOR THE AWARDING OF 1 POST-DOCTORAL RESEARCH FELLOWSHIPS

This document has no legal purposes and only aims to provide the relevant information in English on the call for applications. For the complete call please see the Italian notice published on 20/12/2024

Article 1 Award

The SSM hereby announces a call for applications for 1 post-doctoral research fellowship (hereafter “research fellowship”) in the research area

- *Law and Organizational Studies for the Promotion of Diversity and Inclusion*
(<https://www.ssmeridionale.it/bando-di-concorso-pubblico/?categBandi=assegnisti-di-ricerca>)

The fellowship is for the duration of one year but is renewable for two times at maximum, for a total of three years. It is to be awarded following a public competition; candidates will be evaluated on the basis of their academic record and qualifications and, only for those who will be shortlisted, of an oral interview. The annual gross amount of the fellowship will be of EUR 43.173,00 (including EUR 8.173,00 for social security contribution).

Applications are sought from scholars specializing in the fields Private Law; Business Organization and HR management as identified by the Ministerial Decree n. 639/2024.

Article 2 Requirements for Applicants

The call is open to applicants of any nationality, who are required to have obtained a PhD degree, by 20/01/2025 h. 12.00 CET. Excellent knowledge of both written and spoken **English** is also required, and preference will be accorded to applicants having a good knowledge of at least a second or third language (other than the candidate’s mother tongue).

In the case of applicants in possession of non-Italian degrees, the Selection Committee will establish whether they can be considered as equivalent to that required for applying.

Applications by permanent employees of universities, public research institutions or organizations, and any institution awarding a degree recognized as equivalent to a PhD, will not be considered. Likewise, applications by permanent employees of the *Agenzia Nazionale per le Nuove Tecnologie, l'Energia e lo Sviluppo Economico Sostenibile* (ENEA) and the *Agenzia Spaziale Italiana* (ASI) will also not be considered.

Anyone who is related by kinship (up to and including the fourth degree) to a professor who is a member of the Steering Committee of the Scuola Superiore Meridionale, or to the Director-General of the Scuola Superiore Meridionale, is not eligible to apply.

Article 3 Application

Application must be submitted only by using the online application system available at

<https://pica.cineca.it/ssm/ssm-ass-lospd-2024/domande/>

Applicants are required to fill in the online forms and to make all required declarations.

Applicants are also required to provide the following documents:

- 1) the **research project**, written in Italian or in English, which the candidate intends to carry out (no more than 2,500 words, short bibliography included, written according to the template provided in the online application system);
- 2) the **syllabus** of a ten-session (20 hours) seminar either for graduate or undergraduate students of the SSM;
- 3) a dated and signed scientific and professional **curriculum vitae** (written according to the template provided in the online application system);
- 4) a maximum of **three publications** (monographs, articles from journals, essays in collective volumes but not reviews or edited volumes) chosen from those that are most significant, and representative of the candidate's profile. The publications must clearly report the bibliographic identification data (title, page, ISBN/ISSN, etc.). Publications in print are accepted only if accompanied by a declaration of acceptance from the appropriate editor/publisher;

Applicants are also required to provide

- 5) a copy of their **Ph.D. dissertation**, accompanied by an **abstract** (max 1,000 words);
- 6) the scan of a **valid identification document (passport, identity card, etc)**;
- 7) a declaration in lieu of certification (written by using the template provided in the online application system) that the PhD dissertation, the publications and any other qualifications submitted with their application are faithful copies of the original versions.

Applicants can indicate the names of two referees willing to write **letters of recommendation** in their support. The referees will automatically receive a link through which they will be able to upload their reference letters in the dedicated online platform once the application is submitted.

The Administration declines any responsibility should any communication loss occur, as well as for inaccurate indications of residence and address by the applicant or from failure or late communication of the change of the above, or for any other telegraphic and/or telematics errors or mistakes not attributable to the Administration itself.

Article 4 Selection Committee

The Selection Committee is appointed by a decree of the Representative of the Scuola Superiore Meridionale upon advice from the SSM Research Coordinator of the relevant scientific area. The Committee will consist of three or five members and two substitutes, chosen among university professors and researchers.

Article 5 Selection Procedure

The selection procedure is based on the assessment of the applicants' qualifications and, for those shortlisted, on an oral interview.

The Selection Committee's assessment and ranking will be based on a total score of maximum 100 points (up to 70 points for the applicants' qualifications, research project and publications, and up to 30 points for the interview).

Article 6 Evaluation of Qualificatone

Points for the research project, qualifications and publications are awarded as follows:

- 1) up to 24 points for the research project and the syllabus;
- 2) up to 10 points for the Ph.D. qualification, with reference to the relevance of the Ph.D. to the research activities to be undertaken;
- 3) up to 15 points for further university qualifications (undergraduate degrees, other PhDs, specialization diplomas, master's degrees), as long as they are relevant to the research activities to be undertaken, and for documented research activities at public and private academic and scientific institutions in Italy and abroad (postdoc fellowships, grants, etc.);
- 4) up to 21 points for the scientific publications and doctoral dissertation, taking the following criteria into consideration: the original and innovative nature of the scientific work and its methodological accuracy; the relevance for the topics and fields of expertise indicated in the annex; the publications' editorial placement and their dissemination and impact within the scientific community.

The evaluation of qualifications will be carried out first and only applications who score at least 45 out of 70 points will be then shortlisted for the interview.

Results of the evaluation of qualifications will be advertised, with the schedule of the interviews, via the official website of the Scuola Superiore Meridionale at (<https://www.ssmeridionale.it/bando-di-concorso-pubblico/?categBandi=assegnisti-di-ricerca>)

The electronic publication amounts to an official notice to all the applicants, who will not receive any personal communication.

Article 7 Shortlist, Interview and Ranking list

A notice with the interviews' calendar will be published, no less than twenty days before the day of the first interview, on the Scuola Superiore Meridionale website (<https://www.ssmeridionale.it/bando-di-concorso-pubblico/?categBandi=assegnisti-di-ricerca>)

Interviews may be held entirely by video conference and will also aim to ascertain the level of knowledge of the foreign language(s) indicated by the candidates in their CV. The absence of the candidate on the day, place and time of the interview will be considered as withdrawal, whatever the cause, and the candidate will be automatically excluded from the procedure.

The minimum score required for the interview to be considered successful will be of 24/30.

A provisional merit ranking will then be formulated, in descending order, by adding the score of the qualifications' evaluation to that of the oral interview. In the event that two or more candidates achieve the same final score, the younger candidate will have priority in the ranking.

Article 8

Selection schedule

The Selection Committee is required to complete the selection procedure within 60 days from the publication of the decree of appointment of the Committees on the Official Online Bulletin Board of the Scuola Superiore Meridionale

Article 9

The person in charge of the procedure is office UPTAD - Via Mezzocannone No. 4 - 80133 Naples, e-mail: ssm@ssmeridionale.it; ssm@pec.ssmeridionale.it

Article 10

Definitive ranking lists and rankings' approval

Within thirty days from the acquisition of the proceedings of the Selection Committee, the Scuola Superiore Meridionale, having determined that the procedure has been carried out in due form, certifies the results of the selection, formulates the final ranking lists, and selects the candidate to which the fellowship is awarded.

Article 11

Starting Date, Activities and Obligations of the Grant Recipient

The awardee will receive a notification by the Scuola Superiore Meridionale; under penalty of forfeiture, the awardee is required to sign the contract within thirty days from the date of receipt of the aforementioned communication. The starting date of the contract can only be postponed for motivated needs and with the approval of the Coordinator of the relevant Area.

The latter will also appoint a full professor or university researcher who will be responsible for the supervision of the awardee's research activities and will propose, at the moment of the award and then at the moment in which the contract is renewed, a program of activities, to be approved by the Coordinator. The research fellow, once appointed, is required to submit each year a report on the activities carried out approved by the supervisor, and to hold at least a seminar each year to present and discuss these activities.

Research activities will be carried out at the Scuola Superiore Meridionale in Naples; with the supervisor's authorization, the research fellow can spend no more than six months each year carrying out research at a university or research organization abroad, which will then certify that such activities are coherent with those expected to be carried out by the fellow under the program of activities.

The fellow is entitled to a research budget of EUR 4,000 per year, also to cover for research-related travel expenses. The fellow is also allowed to teach for the Scuola Superiore Meridionale, as long as this does not infringe on the research activities and in any case for no more than 60 hours per year. Teaching is not required nor remunerated. A fellow is required to submit a final report on the research activity carried out before the fellowship expires.

The fellowship is not an employment relationship and does not entitle the awardee to become a permanent employee of the Scuola Superiore Meridionale now or in future.

Article 12
Non-Accumulation; Incompatibility; Leave and Interruptions

The fellowship cannot be combined with any other scholarship awarded for whatever reason, except for those granted by Italian or foreign institutions and aiming to finance research-related stays abroad relevant for the activities of the fellow.

The fellow is not allowed to be remunerated for professional activities or to enter into non-occasional employment relationships.

The fellow is not allowed to enrol in any bachelor's, master's, specialisation or PhD degree courses. The research activity is suspended during the period of mandatory leave due to health reasons (including maternity). Such reasons do not entail any reduction of the fellowship's duration. Justified absence not exceeding thirty days in a year does not constitute suspension.

Article 13
Automatic termination of the contract

The contract is automatically terminated if the fellow interrupts the activities in the absence of serious motivations, or in case of serious breaches of the contract. Termination is proposed by the supervisor and requires approval by the Steering Committee of the Scuola Superiore Meridionale.

Article 14
Payments, tax and social security treatment

The fellowship is disbursed, after tax deductions, in deferred monthly instalments of the same amount. Disbursement is suspended in case of interruption of research activity. For tax matters, please refer to the official notice in Italian language. The SSM provides insurance coverage to the fellow for accidents and third-party liability, as part of their research activity.

Article 15
Processing of personal data

In accordance with EU Regulation No. 679/2016, applicants are notified that the personal data they provide will be processed solely for the purposes of this procedure.

Article 16

For any matter not covered in this document, please refer to the Regulations of the University of Naples Federico II concerning the award of postdoctoral fellowship (DR/2021/3521 of 03/09/2021).

Naples

SCHEDA TECNICA 1-

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| Numero identificativo del concorso | SSM_ASS_LOSPD_2024 |
| Denominazione Ambito di ricerca | Law and Organizational Studies for the Promotion of Diversity and Inclusion (LOSPD) |
| Descrizione del programma di ricerca | <p>Projects that focus on the unique nature of the issues surrounding people with disabilities are preferable. Researchers who take a multidimensional view in their studies are also desirable. Therefore, the call is open to projects that focus on the relational dimension of People with disabilities, not only concerned with material needs but also with existential, relational, emotional and educational ones; the development of an individualized path to living an independent life; and enhancing and protecting the role of families and caregivers. For instance, projects may cover topics related to: the acquisition and development of specific abilities to recognize and protect the rights of people with disabilities; the organization and management of the relationship between these people and the society in which they live, both in public and in business contexts; the development of new theoretical perspectives about disability and inclusion; the spatial and architectural organization of machinery and settings in the workplaces; food safety and sports regulation</p> |
| GSD (Gruppo Scientifico Disciplinare) | 12/GIUR-01; 13/ECON-08 |
| SSD (settore scientifico disciplinare) | GIUR-01/A; ECON-08/A |
| Ambiti disciplinari | Private Law; Business Organization and HR management |
| Responsabile Scientifico | Prof. Luigi Maria Sicca |
| Durata in anni | 1 anno rinnovabile fino a 3 anni |
| Importo annuo al netto degli oneri a carico della Scuola | € 35.000 |
| Sito web su cui reperire le informazioni | https://www.ssmeridionale.it/bando-di-concorso-pubblico/?categBandi=assegnisti-di-ricerca |